

TOWN OF SILVER CITY TOWN COUNCIL



Regular Meeting

July 8, 2025, 6:00 PM

Grant County Administration Center, 1400 Hwy. 180 E.,
Silver City, NM

MISSION STATEMENT of the TOWN OF SILVER CITY

Silver City is the hub of an inclusive community settled within a small town that through guided growth, honors and preserves its historical, cultural, and natural heritage while facilitating jobs, health, and educational resources such that the residents and visitors may enjoy and protect the recreational opportunities of the area and high quality of life.

- 1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE AND SALUTE TO THE NEW MEXICO STATE FLAG**
- 2. CHANGES TO AGENDA**
- 3. CEREMONIES**
- 4. PROCLAMATIONS**
- 5. COUNCIL COMMENTS**
- 6. APPROVAL OF MINUTES**
 - A. Regular Meeting on June 24, 2025. -
- 7. PUBLIC INPUT**
- 8. REPORTS**
 - A. Manager's Report -
- 9. PUBLIC HEARINGS**
- 10. UNFINISHED BUSINESS**
- 11. NEW BUSINESS**
 - A. Approval / Disapproval of moving July 22, 2025, Regular Town Council meeting to July 29, 2025. -
 - B. Approval / Disapproval of Resolution 2025-19: PARTICIPATION IN

**LOCAL GOVERNMENT ROAD FUND PROGRAM ADMINISTERED BY
NEW MEXICO DEPARTMENT OF TRANSPORTATION -**

C.

**Approval / Disapproval of Resolution 2025-20: A RESOLUTION ADOPTING THE 2027-2031
INFRASTRUCTURE CAPITAL IMPROVEMENT PLAN (ICIP) FOR THE TOWN OF SILVER CITY**

-

D. **Approval / Disapproval of Resolution 2025-21: A RESOLUTION ADOPTING
THE GRANT COUNTY 2025 HAZARD MITIGATION ACTION PLAN FOR
THE TOWN OF SILVER CITY -**

E. **Approval / Disapproval of Recommendation to reappoint Town Member to
Local Labor Management Relations Board, Per Ordinance 1300, Section 7.B. -**

12. **Approval / Disapproval of Closed Executive Session pursuant to NMSA 1978 10-15-
1(H)(4), meetings for the discussion of bargaining strategy preliminary to collective
bargaining negotiations between the policymaking body and a bargaining unit
representing the employees of that policymaking body and collective bargaining
sessions at which the policymaking body and the representatives of the collective
bargaining unit are present.**

13. **Adjournment**

Council Members

<u>Name</u>	<u>Elected Position</u>	<u>Telephone</u>	<u>Term of Office</u>
Ken Ladner	Mayor	575-313-3990	01/2022 - 12/2025
Rudy Bencomo	Councilor, District 1	575-654-0415	01/2024 - 12/2027
Nicholas H. Prince	Councilor, District 2	575-654-0087	01/2022 - 12/2025
Stan Snider	Councilor, District 3	575-342-2535	01/2024 - 12/2027
Guadalupe Cano	Councilor, District 4	575-654-0148	01/2022 - 12/2025

MISSION STATEMENT OF THE TOWN OF SILVER CITY

***MISSION STATEMENT
of the TOWN OF SILVER CITY***

Silver City is the hub of an inclusive community settled within a small town that through guided growth, honors and preserves its historical, cultural, and natural heritage while facilitating jobs, health, and educational resources such that the residents and visitors may enjoy and protect the recreational opportunities of the area and high quality of life.

The Council may call an EXECUTIVE SESSION pursuant to NMSA 1978 Section 10-15-1(H) for the following reasons:

1. meetings pertaining to **issuance, suspension, renewal or revocation of a license**, except

- that a hearing at which evidence is offered or rebutted shall be open;
2. **limited personnel matters** which means the discussion of hiring, promotion, demotion, dismissal, assignment or resignation of or the investigation or consideration of complaints or charges against any individual public employee;
 3. meetings for the **discussion of bargaining strategy preliminary to collective bargaining negotiations** between the policymaking body and a bargaining unit representing the employees of that policymaking body and collective bargaining sessions at which the policymaking body and the representatives of the collective bargaining unit are present;
 4. that portion of meetings at which a decision concerning **purchases in an amount exceeding \$2,500 that can be made only from one source** and that portion of meetings at which the **contents of competitive sealed proposals solicited pursuant to the Procurement Code (13-1-28 NMSA 1978) are discussed during the contract negotiation process**. The actual approval of purchase of the item or final action regarding the selection of a contractor shall be made in an open meeting;
 5. meetings subject to the **attorney-client privilege pertaining to threatened or pending litigation** in which the public body is or may become a participant;
 6. meetings for the **discussion of the purchase, acquisition or disposal of real property or water rights** by the public body.

Note: NMSA 1978 Section 10-15-1(H) Exceptions (4) relating to students, (9) relating to public hospitals, and (10) relating to the gaming control board were not listed above since they do not apply to the Town of Silver City.

For information on what's happening in local government, please visit the [Town's website \(www.townofsilvercity.org\)](http://www.townofsilvercity.org).



**Town of Silver City,
NM
Town Council
Item Report**

Item #6.A

Meeting Date: July 8, 2025

Item: Regular Meeting on June 24, 2025.

Attachments:

1. 2025 06 24 Regular Town Council Meeting Minutes

TOWN OF SILVER CITY
REGULAR COUNCIL MEETING MINUTES
GRANT COUNTY ADMINISTRATION CENTER, 1400 HWY. 180 E., SILVER CITY, NM
June 24, 2025, 6:00 p.m.

Members Present:

Ken Ladner, Mayor
Rudy Bencomo, Councilor District 1
Nicholas Prince, Councilor District 2
Stan Snider, Councilor District 3 (Via Phone)
Guadalupe Cano, Councilor District 4

Others present:

Alex Brown, Town Manager
Charles Kretek, Attorney
Jacqui Olea, Assistant Town Manager
Alfred Sedillo, Town Clerk
Freddie Portillo, Police Chief
Manny Juare, Police Corporal
Vickie Toney, Code Enforcement
Thomas Hernandez, Code Enforcement
Eloy Vasquez, Fire Marshal
Ben Beltron, Executive Director, CATS

1. CALL TO ORDER - Mayor Ladner called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE AND SALUTE TO NEW MEXICO STATE FLAG - Mayor Ladner invited the public to recite the Pledge of Allegiance and Salute to the New Mexico State Flag.

2. CHANGES TO AGENDA – NONE

3. CEREMONIES – Animal Control – Code Enforcement Presentation – Corporal, Manny Jaure presented Chief of Police, Freddie Portillo with a token of appreciation. **See Exhibit “A”.**

Police Chief, Freddie Portillo stated he appreciated the recognition, and it meant a lot to him, and he was not one for attention. Chief Portillo stated there are a lot of great workers and leaders in the Town and he could not really do his job without them along with other members of the department, civilian, police, codes, Town Council and the community at large that come together and come up with solutions. Chief Portillo thanked his parents for teaching him morals, values, and hard work, that is what he lives by. Chief Portillo recognized his biggest supporters, his wife and kids.

Mayor Ladner asked if the Council had any comments.

Councilor Bencomo stated those words were some very special and kind words that were expressed regarding his leadership as a Police Chief and it's not always easy being in a leadership role, dealing with personnel issues and just things that come up in the community.

Councilor Bencomo has known Chief Portillo for quite a while since he played football with his son along with his family who are really good people. Councilor Bencomo stated Chief Portillo is very grounded and comes from a really good foundation, he hopes this doesn't mean that he will be leaving in the near future.

Councilor Snider thanked Chief Portillo, he has been very responsive and helpful.

Councilor Prince stated he knows that they don't always see eye to eye when it comes to details and challenges going on in the community, but he has never once doubted his commitment to the Town nor to any of the efforts of his officers and his department. Councilor Prince thanked Chief Portillo for all that he does for everyone in the community.

Councilor Cano stated when she saw his family walk in, she thought it was a retirement announcement. Councilor Cano has known Chief Portillo since before he was even a police officer, and he has always been a man with high moral standards and ethics that have led others and herself to really appreciate all he does for this community. Councilor Cano stated she knows a lot of people don't see the things that he has to do, and they just expect him to do miracles all the time. Councilor Cano appreciates what he does, and she thanked Chief Portillo's wife Candice because it cannot be easy to be the Police Chief's wife and for what she does for our community as well.

Mayor Ladner congratulated Chief Portillo, he has had a lot of discussions with him and the one thing always stands out to him is one time he made a comment to him stating "Mayor I live in Silver City I'm a citizen here I have family here and I want the very best for them as they're coming up and in age and all of your actions support that statement." Mayor Ladner thanked Chief Portillo for all the good things he does.

4. PROCLAMATIONS – NONE

5. COUNCIL COMMENTS – Councilor Bencomo thanked all the agencies that have come into town to support our community with the Trout Fire. The Forest Service, Law Enforcement, National Guard, State Police along with other agencies. Councilor Bencomo stated it is awesome to see the community come forward. As he has attended a couple of the briefings, he has been really impressed the way they have conducted their briefings especially how they go over the weather for those that are not accustomed with wildland firefighting which is very essential to be constantly monitoring the weather because that could change and the plans that were in place may not work out like has been planned.

Councilor Snider thanked all the personnel that have been on the Trout Fire. He knows it has been hard and dirty work, and he appreciates all they have done.

Councilor Prince - See **Exhibit "B"**

Councilor Cano stated she has been involved with a lot of things regarding the fire. She has been spending a lot of time at the convention center and also on the radio. Councilor Cano thanked everyone who has been involved in any way like donating money, food, time or opened their

homes for those that are fighting the fire. There are several groups that have not been thanked publicly very much, and she just wanted to mention them. First is the staff at the convention center Romeo Cruz and his staff have been working literally around the clock to make sure that that evacuation center is running smoothly. They get forgotten a lot unless people are chewing them out so she wanted to say thank you publicly so people can hear it. Also, Jamie Sechrist and her staff at the Gila Community Foundation also are working non-stop to make sure that donations are going to the right places and that any little thing that needs doing is being done. Lastly, Sabrina Pack from SkyWest Media not only runs a radio station that has been running a lot of really important information for the Town, but she also put together a website which is grantcountyemergency.org that has all of the up-to-date information that anyone could possibly need about the Trout Fire.

6. APPROVAL OF MINUTES – June 10, 2025, Regular Meeting. Councilor Bencomo moved to approve June 10, 2025, Minutes of the Regular Council Meeting of the Town of Silver City. Councilor Prince seconded the motion as stated. Motion carried unanimously.

7. PUBLIC INPUT – NONE

8. REPORTS:

A. 4th of July Show Cancellation Eloy Vasquez – Fire Marshal – Fire Marshal, Eloy Vasquez stated he has consulted with his fellow Fire Administrators along with the Town Administrators about the concern that the Town is facing with the extreme drought and fire conditions along with the Trout Fire that is currently taking place. An ultimate decision has been made in order to protect life and property the 2025 Annual Firework show would be cancelled and hopefully weather conditions next year will be in our favor to have a show. Mr. Vasquez reminded the public that the Town is still in Stage Two (2) Fire Restrictions and the Town has done a tremendous job resulting in no increase in calls for service or violations. As far as Firework sales, they are still permitted throughout the state not only here in Grant County, but there are several Counties that are still allowing firework sales. Mr. Vasquez stated he will be available during the 4th of July weekend and gave his cellphone number 575-519-8690.

Mayor Ladner asked if there were any questions for Mr. Vasquez.

Councilor Cano had a comment that went with what Fire Marshal Vasquez said, is for people who have been reaching out either through social media or emails to myself and probably other Council members just a reminder that we have done all that we possibly can to ban all the fireworks that are possibly able to be banned by this council, if anyone has issues with fireworks being sold, they need to reach out to Representative Terrazas and Senator Ramos because they are members of the legislature and the legislature are the ones that set the laws that that we have to follow and they are the only ones that can affect change at this point.

Councilor Prince stated that even though last year's event from most people he spoke with was the best firework show in this corner of the state. Councilor Prince also heard infinitely more cheering on the decision to cancel this year's fireworks show, there are no worries whatsoever as

far as any of the negative impacts and with everything that we are already in the middle of this is more than reasonable.

Councilor Bencomo stated in 2011 they cancelled the fireworks display because of the Quail Ridge fire that destroyed over sixty (60) structures and of those sixty (60) structures there were about thirteen (13) or fourteen (14) large homes that burned. One of the things that they did is reach out to the Fireworks vendors and explain what had occurred and how people were upset and frightened. Councilor Bencomo asked if they had contacted the vendors and if they haven't, he thinks it would be a good idea to do so.

Fire Marshal, Eloy Vasquez stated they have reached out to the vendors and have not heard back from one of the vendors which is TNT Fireworks. There are also two (2) other vendors that supply Albertsons and Walmart, and he will double check with them. Mr. Vasquez stated he will focus on what he can do to get that in place and get some added measures to prevent any fires on the upcoming 4th of July holiday.

B. Parks and Recreation Director Julian Madrid – See Exhibit “C”

Mayor Ladner asked if there were any questions or comments for Mr. Madrid. Hearing none, Mayor Ladner asked if there would be a possibility to have certification classes for lifeguards.

Town Manager, Alex Brown stated next year the swimming pool will be under Julian's purview, right now it is still under Public Works, and they do certification classes every year so we can hire lifeguards. Also, the Rec Center will have a three (3) lane track around the perimeter of the gym and along with the three (3) basketball courts each one of the courts is going to be lined with one (1) volleyball court and three (3) pickle ball courts. There will also be a Lu System which the Assistant Town Manager, Jacqui Olea, will explain.

Assistant Town Manager, Jacqui Olea stated the Lu System is an interactive learning platform. It allows kids to be able to learn things while they exercise. A lot of interactive games are projected on the walls, and they can play games with it. It helps them with math, reading and science as well as it can be used for projecting movies and play music at the Rec Center. Also, each one of the basketball courts has its own independent PA system as well as scoreboards. There are partitions that can go in to place where three games can be happening at once.

Town Manager, Alex Brown stated that Julian is working on some scheduling software that can be online so people can try to schedule courts, for instance you could have one (1) court where they are doing basketball, then you have the second court where they could be doing volleyball and then the third court they could be doing pickle ball and there are separators for all three (3) of them so that way they can be independent. There are also bleachers so that way when they have leagues, they have purchased enough bleachers for the outside and the insides of each court so people can view each of the courts independently.

Assistant Town Manager, Jacqui Olea stated there are also viewing areas in the hallway so if people get overwhelmed with the sounds or if they need to take a call, they can still watch the games from the hallway and there are also ADA accessible areas. It will accommodate everyone

within our community as well as the multi-general area which will have pool tables, ping pong tables and an Ideum Table which is like an interactive table for kids to play different types of games. It is interesting how it works with the kids, and it can also be used for drafting and kids can even learn engineering. It can be programed with different things so they can have hands-on learning. There will also be PlayStations as well as Xbox and things of that nature.

Town Manager, Alex Brown stated the Ideum table can also be used for public safety and tabletop exercises. It is an added resource for everything.

Mayor Ladner asked if there were any questions or comments.

Councilor Cano asked Ms. Olea regarding the ADA viewing from the hallway of there is going to be some on the courts as well.

Assistant Town Manager, Jacqui Olea stated absolutely, since all of the seating is movable, there will be accessible seats up front, but if anyone needed to go outside of the gym area for any reason there are countertops placed that drop down so a wheelchair can go straight up to the viewing area.

Councilor Bencomo asked if there was a date for the opening of the Rec Center.

Town Manager Alex Brown stated they are down to the very end, tentatively, which is very tentative July 17 would be a ribbon cutting and the Governor's cabinet and the Governor will be here and hopefully the Grand Opening will be on the 19th, but this all depends on the contractors and getting everything permitted and released for public use.

C. MANAGER'S REPORT: Town Manager, Alex Brown stated a couple of weeks ago Mayor Ladner asked him to have our Attorney, Chuck Kretek to review some of the Ordinances in Deming, because the Mayor had been told that the homeless problem in Deming has been addressed because they have solid Ordinances. Mr. Brown had Mr. Kretek review the Ordinances to see what the Town could do if anything additionally.

Attorney, Chuck Kretek stated as a resident of Deming, homelessness has not been solved in Deming. They have Ordinances that very much mirror the Town's Ordinances. The Town has very robust Ordinances and he thinks it is a matter of enforcement on some of them. There are a couple of other Ordinances he would like to look through and then give the Council a basic report of the differences between the Town's loitering or vagrancy or things of that nature. As far as Deming having a leg up or being ahead of us, he does not see that in comparing the two (2) codes.

9. PUBLIC HEARINGS: NONE

10. UNFINISHED BUSINESS: NONE

11. NEW BUSINESS: Mayors' reappointments to the Cemetery Board - Mayor Ladner stated on the agenda it shows two (2) reappointments to be made; however, he was only going to recommend one (1) reappointment. An application was received from Tom Hester who has applied for reappointment to the Cemetery Board. Mr. Hester has served on the board for four (4) years and is recommended by Dr Twana Sparks who is the board chair. Mayor Ladner asked if there were no objections he would like to reappoint Mr. Hester to the Cemetery Board. Hearing no objections, Mayor Ladner reappointed Tom Hester to the Cemetery Board. Mayor Ladner stated since they are speaking of Board and Committees, he would like to thank all of the volunteers in our community who serve at no pay on the various committees, boards and commissions. These are people that take time out of their everyday life to sit in committee meetings, sometimes one (1) or two (2) hours long for the sole purpose of making Silver City better than it already is. These ordinary citizens are really not ordinary, they are true patriots in our community, they do not do anything for show or publicity simply to make Silver City better than it already is.

12. ADJOURNMENT - Mayor Ladner stated this concluded the items on the agenda. Mayor Ladner asked for a motion to adjourn. Councilor Prince moved to adjourn. Councilor Bencomo seconded the motion. Motion carried unanimously. Meeting adjourned at 6:39 p.m.

Ken Ladner, Mayor

Attest:

Alfred Sedillo, Town Clerk



**Town of Silver City,
NM
Town Council
Item Report**

Item #8.A

Meeting Date: July 8, 2025

Item: Manager's Report

Attachments:

None



**Town of Silver City,
NM
Town Council
Item Report**

Item #11.A

Meeting Date: July 8, 2025

Item: Approval / Disapproval of moving July 22, 2025, Regular Town Council meeting to July 29, 2025.

Attachments:

None



**Town of Silver City,
NM
Town Council
Item Report**

Item #11.B

Meeting Date: July 8, 2025

**Item: Approval / Disapproval of Resolution 2025-19: PARTICIPATION IN
LOCAL GOVERNMENT ROAD FUND PROGRAM ADMINISTERED BY NEW
MEXICO DEPARTMENT OF TRANSPORTATION**

Attachments:

1. Res 2025-19 COOP FY 2025-26

Town of Silver City RESOLUTION #2025-19

PARTICIPATION IN LOCAL GOVERNMENT ROAD FUND PROGRAM ADMINISTERED BY NEW MEXICO DEPARTMENT OF TRANSPORTATION

WHEREAS, the **Town of Silver City** and the New Mexico Department of Transportation have entered into a cooperative grant agreement under the Local government Road Fund Program for a local road project.

WHEREAS, the total cost of the project will be **\$123,116** to be funded in proportional share by the parties hereto as follows:

CN L100631 Project Funding	Department Share	Public Entity Share	Total Project Cost
Funding Source 1	75%	25%	100%
<u>FY 2026 Local Government Road Fund</u> Pavement Rehabilitation/Improvements and Construction Management	\$92,337	\$30,779	\$123,116

WHEREAS, the **Town of Silver City** shall pay all costs, which exceed the total project cost of **\$123,116**.

NOW THEREFORE, be resolved in official session that **Town of Silver City** determines, resolves, and orders as follows:

- a. The project for this Cooperative Agreement is adopted and has a priority standing.
- b. The Cooperative Agreement terminates on **12/31/2026** and the **Town of Silver City** incorporates all the agreements, covenants, and understandings between the parties hereto concerning the subject matter hereof, and all such covenants, agreements and understandings have been merged into the written agreement.
- c. The agent of the **Town of Silver City**, **Alex C. Brown, Town Manager**, shall have signature authority to bind the **Town of Silver City** to the terms and conditions of this Cooperative Agreement, and shall have authority to request in writing and secure extensions to the Cooperative Agreement, and shall have authority to request in writing and secure extensions to the Cooperative Agreement on behalf of the **Town of Silver City** in the manner set forth by the Cooperative Agreement.

NOW THEREFORE, be it resolved by the **Town of Silver City** to enter into Cooperative Agreement for Project Control Number **L100631** with the New Mexico Department of Transportation for the LGRF Program for fiscal year **2026** for **Various Town Streets – Pavement Rehabilitation/Improvements and Construction Management** within the control of **Town of Silver City** in the state of New Mexico.

Ken Ladner, Mayor

DATE

Alex C. Brown, Town Manager

DATE

Alfred Sedillo, Town Clerk

DATE



**Town of Silver City,
NM
Town Council
Item Report**

Item #11.C

Meeting Date: July 8, 2025

Item:

Approval / Disapproval of Resolution 2025-20: A RESOLUTION ADOPTING THE 2027-2031 INFRASTRUCTURE CAPITAL IMPROVEMENT PLAN (ICIP) FOR THE TOWN OF SILVER CITY

Attachments:

1. Res 2025-20 ICIP FY 2027-2031

RESOLUTION NO. 2025-20

**A RESOLUTION ADOPTING THE 2027-2031
INFRASTRUCTURE CAPITAL IMPROVEMENT PLAN (ICIP) FOR THE
TOWN OF SILVER CITY**

WHEREAS, The Silver City Town Council recognizes that the availability of financing for public capital projects has become a major concern in New Mexico and nationally; and

WHEREAS, in times of scarce resources, it is necessary to find new financing mechanisms and maximize the use of existing resources; and

WHEREAS, systematic capital improvements planning is an effective tool for communities to define their development needs, establish priorities and pursue concrete actions and strategies to achieve necessary project development; and

WHEREAS, this process contributes to local and regional efforts in project identification and selection in short and long-range capital planning efforts;

NOW, THEREFORE, BE IT *RESOLVED* BY THE TOWN COUNCIL OF THE TOWN OF SILVER CITY THAT:

1. The attached 2027-2031 Infrastructure Capital Improvement Plan is hereby approved, passed, and adopted; and
2. The 2027-2031 Infrastructure Capital Improvement Plan is a working document and is the first of many steps toward improving rational, long-range capital planning and budgeting for the Town of Silver City's infrastructure.

PASSED, APPROVED AND ADOPTED this 8th day of July, 2025.

Ken Ladner, Mayor

Attest:

Alfred Sedillo, Town Clerk



**Town of Silver City,
NM
Town Council
Item Report**

Item #11.D

Meeting Date: July 8, 2025

**Item: Approval / Disapproval of Resolution 2025-21: A RESOLUTION ADOPTING
THE GRANT COUNTY 2025 HAZARD MITIGATION ACTION PLAN FOR
THE TOWN OF SILVER CITY**

Attachments:

1. Res 2025-21 Adoption of the Grant County Hazard Mitigation Plan

RESOLUTION NO. 2025-21

**A RESOLUTION ADOPTING THE GRANT COUNTY 2025 HAZARD MITIGATION
ACTION PLAN FOR THE TOWN OF SILVER CITY**

WHEREAS, the Town of Silver City recognizes the threat that natural hazards pose to people and property within the Town of Silver City; and

WHEREAS, the County of Grant has prepared a multi-hazard mitigation plan, hereby known as Grant County 2025 Hazard Mitigation Action Plan, in accordance with the Disaster Mitigation Act of 2000; and

WHEREAS, the Grant County Hazard 2025 Mitigation Action Plan, identifies mitigation goals and actions to reduce or eliminate long-term risk to people and property in the Town of Silver City from the impacts of future hazards and disasters; and

WHEREAS, adoption by the Town Council demonstrates their commitment to hazard mitigation and achieving the goals outlined in the Grant County 2025 Hazard Mitigation Action Plan.

NOW THEREFORE, BE IT RESOLVED BY THE TOWN OF SILVER CITY, NEW MEXICO, THAT:

1. The Town of Silver City Council adopts the Grant County 2025 Hazard Mitigation Action Plan. This plan, approved by the community, may be edited or amended after submission for review, but will not require the community to re-adopt any further iterations. This only applies to this specific plan and does not absolve the community from updating the plan in 5 years.

PASSED, APPROVED AND ADOPTED this 8th day of July, 2025.

Ken Ladner, Mayor

ATTEST:

Alfred Sedillo, Town Clerk



**Town of Silver City,
NM
Town Council
Item Report**

Item #11.E

Meeting Date: July 8, 2025

Item: Approval / Disapproval of Recommendation to reappoint Town Member to Local Labor Management Relations Board, Per Ordinance 1300, Section 7.B.

Attachments:

1. Recommended Appointee to Town's Labor Management Relation's Board



P.O. Box 1188 • Silver City, New Mexico 88062 • Phone (575) 534-6346 • Fax (575) 534-6377

June 26, 2025

Mayor and Council
Town of Silver City
Silver City, NM 88061

RE: Recommended Appointee to Town's Labor Management Relation's Board

Dear Mayor Ladner and Council Members:

Per the attached stipulations of Section 7 of the Labor Management Relations Board (Local Board), I am recommending the reappointment of Tony Garcia to the Town's local board.

Thank you for your consideration of this recommendation.

Respectfully,


Alex C. Brown
Town Manager

Attachment

B. Determine qualifications for employment and the nature and content of personnel examinations;

C. Take actions as may be necessary to carry out the mission of the employer in emergencies, and;

D. Retain all rights not specifically limited by a collective bargaining agreement or by the Public Employee Bargaining Act.

SECTION 7. LABOR MANAGEMENT RELATIONS BOARD – CONDITIONS OF CONTINUED EXISTENCE AND TRANSFER OF AUTHORITY UPON TERMINATION.

A. The Labor-Management Relations Board, created by ordinance in 1975 and later amended in 2008, shall continue to exist except as provided in NMSA 1978 Section 10-7E-10(B) through 10-7E-10(J) (2020). Revised Ordinance No. 1297, submitted to New Mexico Public Employee Labor Relations Board on December 15, 2020 is hereby been amended by Ordinance No. 1300 to cure defects noted in Ordinance No. 1297.

* B. The Board shall be composed of three members appointed by the Council of the Town of Silver City. One member shall be appointed on the recommendation of individuals representing labor, one member shall be appointed on the recommendation of the Town of Silver City Manager, and one member shall be appointed on the recommendation of the first two appointees.

C. Board members shall serve for a period of one (1) year with terms. Vacancies shall be filled in the same manner as the original appointment and such appointments shall only be made for the remainder of the unexpired term. A Board member may serve an unlimited number of terms.

D. During the term of appointment, no Board member shall hold or seek any other political office or public employment or be an employee of a union, an organization representing public employees or a public employer.